

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any prohibited basis including race, color, age, gender, religion, disability, national origin, or veteran status.

ELITE ROOFING COMPANY OF NASHVILLE, INC.
EMPLOYMENT APPLICATION

Personal

Name _____
Last First Middle

Address _____
Street City State Zip Code

Phone Number: (area code) _____ Are you legally able to work in the U.S.? ____ yes ____ no

Have you previously worked for Elite Roofing? ____ yes ____ no

Emergency -- notify _____ Phone Number (area code) _____ Relationship _____

General

Driver's License Number _____ State _____ Expiration Date _____

Other than a minor traffic violation, have you been convicted of a criminal offense within the last Seven years? ____ yes ____ no

If yes, Charge: _____ Place: _____ Date: _____

Availability

What hours are you available to work? _____ Full-Time ____ Part-Time ____ Seasonal ____

Are you available to work unscheduled hours? ____ Yes ____ no Are you willing to relocate? _____

Date you can start: ____/____/____ Salary/Rate desired: _____ Desired Position: _____

Education

	NAME & LOCATION OF SCHOOL	DID YOU GRADUATE	SUBJECTS STUDIED AND DEGREE (S) RECEIVED
High School	_____ _____	_____	_____
College/University	_____ _____	_____	_____
Other (Trade, Bus, etc)	_____	_____	_____

Any Special Skills: _____

Employment History

Account for all periods of employment and list periods of unemployment for the last five years beginning with your present or most

recent position. All information including salary may be verified.

May we contact your present employer? _____ yes _____ no

From/To	Employer Name & Address	Supervisor Name & Title	Position Held	Rate Salary	Reason for Leaving
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

References

Give the names of three people not related to you, whom you have known for at least one year.

Name	Address	Phone (area code)	Years Known
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Read This Statement Carefully:

I understand that employment with Elite Roofing is at will. Elite Roofing or I can terminate this employment relationship at any time, or for any reason, with or without notice and with or without cause. I further understand that neither this application nor any other written or oral communication I may receive from Elite Roofing nor any of its employees constitutes or creates a contract of employment.

I authorize Elite Roofing or its agents to contact any or all of my former employers listed above and to inquire about my employment there. I release Elite Roofing agents or any employer who is contacted from any liability arising out of such inquiry or the response to such inquiry.

I understand that as part of the employment application process that an investigative report may be made whereby information is obtained through third parties. I have the right to make a written request within a reasonable period of time for a complete disclosure of additional information concerning the nature and scope of the investigation.

I certify that the statements contained herein are true to the best of my knowledge and belief. I understand that if I am employed by Elite Roofing, any false or misleading statement on this application or during the course of any employment interview may result in disciplinary actions up to and including immediate discharge.

Signature: _____

Date: _____